

DOCKET NO: H0644-700719

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant: Mark Dane  
Serial No: 10/655,572  
Confirmation No: 6428  
Filed: September 4, 2003  
For: METHOD AND APPARATUS FOR RECRUITMENT PROCESS  
MANAGEMENT

Examiner: Not Yet Assigned  
Art Unit: 3629

CERTIFICATE OF MAILING UNDER 37 C.F.R. §1.8(a)

The undersigned hereby certifies that this document is being placed in the United States mail with first-class postage attached, addressed to Mail Stop Amendment, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450, on the 8 day of May, 2006.

Lori A. Biancuzzo.  
Lori A. Biancuzzo

**Mail Stop Amendment**  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

Transmitted herewith are the following documents:

- ☒ Information Disclosure Statement Filed Pursuant to the Duty of Disclosure Under 37 CFR §§1.56, 1.97 and 1.98
- ☒ Return Receipt Postcard

If the enclosed papers are considered incomplete, the Mail Room and/or the Application Branch is respectfully requested to contact the undersigned at (617) 395-7000.

A check is not enclosed. If a fee is required, the Commissioner is hereby authorized to charge Deposit Account No. 50/2762. A duplicate of this sheet is enclosed.

Respectfully submitted,  
*Mark Dane, Applicant*

By: Edward J. Russavage  
Edward J. Russavage, Reg. No. 43,069  
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Date: May 8, 2006



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Lori A. Biancuzzo

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**Mail Stop Amendment**  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

**INFORMATION DISCLOSURE STATEMENT FILED PURSUANT TO THE DUTY OF  
DISCLOSURE UNDER 37 CFR §§1.56, 1.97 AND 1.98**

Sir:

Pursuant to the duty of disclosure under 37 C.F.R. §§1.56, 1.97 and 1.98, the Applicant requests consideration of this Information Disclosure Statement.

**PART I: Compliance with 37 C.F.R. §1.97**

This Information Disclosure Statement has been filed before the mailing date of a first Office Action on the merits in the above-identified case.

No fee or certification is required.

**PART II: Information Cited**

The Applicant hereby makes of record in the above-identified application the information listed on the attached form PTO-1449 (modified). The order of presentation of the references should not be construed as an indication of the importance of the references.

PART III: Remarks

Documents cited anywhere in the Information Disclosure Statement are enclosed unless otherwise indicated. It is respectfully requested that:

1. The Examiner consider completely the cited information, along with any other information, in reaching a determination concerning the patentability of the present claims;
2. The enclosed form PTO-1449 be signed by the Examiner to evidence that the cited information has been fully considered by the Patent and Trademark Office during the examination of this application;
3. The citations for the information be printed on any patent which issues from this application.

By submitting this Information Disclosure Statement, the Applicant makes no representation that a search has been performed, of the extent of any search performed, or that more relevant information does not exist.

By submitting this Information Disclosure Statement, the Applicant makes no representation that the information cited in the Statement is, or is considered to be, material to patentability as defined in 37 C.F.R. §1.56(b).

By submitting this Information Disclosure Statement, the Applicant makes no representation that the information cited in the Statement is, or is considered to be, in fact, prior art as defined by 35 U.S.C. §102.

Notwithstanding any statements by the Applicant, the Examiner is urged to form his own conclusion regarding the relevance of the cited information.

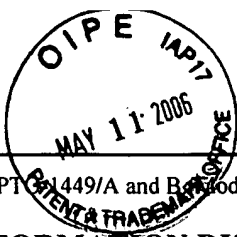
An early and favorable action is hereby requested.

Respectfully submitted,  
*Mark Dane, Applicant*

By: 

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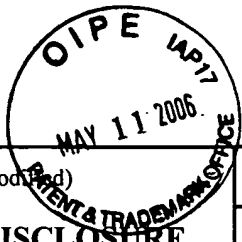
Date: May 8, 2006



FORM PT 31449/A and B (Modified) <b>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</b>				APPLICATION NO.: 10/655,572		ATTY. DOCKET NO.: H0644-700719	
				FILING DATE: September 4, 2003		CONFIRMATION NO.: 6428	
				APPLICANT: Mark Dane			
				GROUP ART UNIT: 3629		EXAMINER: Not Yet Assigned	
Sheet	1	of	2				

#### U.S. PATENT DOCUMENTS

Examiner's Initials	Cite No.	U.S. Patent Document		Name of Patentee or Applicant of Cited Document	Date of Publication or of issue of Cited Document MM-DD-YYYY
		Number	Kind Code		
		US2003/0229638*		Carpenter, et al.	12-2003
		5,164,899*	A1	Sobotka et al.	11-17-1992
		5,197,004*	A1	Sobotka et al.	03-23-1993
		5,550,967*		Brewer et al.	08-27-1996
		5,604,900*		Iwamoto et al.	02-18-1997
		5,721,827*	A1	Logan et al.	02-24-1998
		5,732,216*		Logan et al.	03-24-1998
		5,740,425*	A1	Povilus	04-14-1998
		5,806,057*	A1	Gormley et al.	09-08-1998
		5,809,248*	A1	Vidovic	09-15-1998
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		5,855,007*	A1	Jovicic et al.	12-29-1998
		5,907,837*	A1	Ferrel et al.	05-25-1999
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		6,018,749*		Rivette et al.	01-25-2000
		6,199,048*		Hudetz et al.	03-06-2001
		6,202,023*		Hancock et al.	03-13-2001
		6,233,618*		Shannon	05-15-2001
		6,266,659*		Nadkarni	07-24-2001
		6,321,228*		Crandall et al.	11-20-2001



<b>FORM PTO-1449/A and B (Modified)</b>  <b>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</b>				APPLICATION NO.: 10/655,572		ATTY. DOCKET NO.: H0644-700719			
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Sheet	2	of	2						

#### FOREIGN PATENT DOCUMENTS

Examiner's Initials	Cite No.	Foreign Patent Document			Name of Patentee or Applicant of Cited Document (not necessary)	Date of Publication of Cited Document MM-DD-YYYY	Translation (Y/N)
		Office/ Country	Number	Kind Code			
		CA	2,277,261*	A	Lertzman et al.	09-07-1999	
		PCT	WO01/97086*	A1	Limaye et al.	12-20-2001	
		PCT	WO95/24687*	A1		09-14-1995	

#### OTHER ART — NON PATENT LITERATURE DOCUMENTS

Examiner's Initials	Cite No.	Include name of the author (in CAPITAL LETTERS) title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, relevant page(s), volume-issue number(s), publisher, city and/or country where published.	Translation (Y/N)
		Barchilon, 'Technology's Impact on Online Resumes', IEEE, 1998, pp. 183-187.*	
		Brassring Inc. v. Interactive Search Inc., Complaint, Civil Action No. 00CV11525JLT, filed July 31, 2000 in the United States District Court for the District of Massachusetts.*	
		CHABROW, E.R., "Online employment (World Wide Web: job hunting and recruitment applications)," Information Week, 23 Jan. 1995, No. 511, pp. 38-41, 44-45.*	
		Goth et al., "Scarcity of IT Workers is the Mother of Recruiter Innovations", IEEE, 1999, pp. 15-17.*	
		Maltais, "Conducting a Job Search on the Internet", IEEE, 1997, pp. 131-133.*	
		ROMEI, L.K., "Human resource management keeps computers humming (job applications processing)," Managing Office Technology, Nov. 1994, Vol. 39, No. 11, pp. 45.*	
		NOAH, William W. and Rollin V. WEEKS, "TRW: DESCRIPTION OF THE DEFT SYSTEM AS USED FOR MUC-5," pp. 237-248.*	

EXAMINER	DATE CONSIDERED
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#EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

\*a copy of this reference is not provided either because it was previously cited by or submitted to the office in a prior application, Serial No. \_\_\_, filed \_\_\_, and relied upon for an earlier filing date under 35 U.S.C. 120 (continuation, continuation-in-part, and divisional applications) or because a copy of this reference need not be provided as the reference is a published U.S. Patent or U.S. Patent application and the present application was filed after June 30, 2003.